Department of Psychology
I/O Psychology Master’s Program Information Session
A Global Community
Preparing for Global Work

• U.S. students (~65%)
  • From many states

• International students (~35%)
  • Bahamas, Canada, China, Finland, India, Iran, Korea, Norway, Peru, Singapore, Spain, United Kingdom, Uruguay, Viet Nam
Why Study I/O Psychology at NYU?

- Hands on action learning with real clients
- Practical case study aimed at real-world preparation
- Career prospects at leading global firms
- Small courses with individual attention and personalized interaction
- Quality instruction from Ph.D. business professionals with deep expertise in the field
- Research opportunities
  - Psychology Department
  - Other NYU departments
  - Other NY area universities, corporate, and health care organizations
- Internship opportunities to gain work experience
  - NYU network of students, alumni and faculty
  - Wasserman Center for Career Development
What are the Requirements to Graduate?

- **Completion of 12 courses (36 credits)**
  - GPA of 3.0
  - A grade of B in Core courses

- **3 Foundation courses**
  - Statistics
  - Introduction to I/O Psychology
  - Applied Research Methods

- **4 Core Courses**
  - 2 Core I
  - 2 Core O

- **5 Elective Courses**

---

“I am continuously amazed at how often I refer back to my old class notes for guidance on how best to tackle a real world problem. The best thing about knowing science of I/O is that it helps you win every argument. I literally used the course curriculums from my Leadership and Motivation classes to create an award-winning assessment and development tool. And I hired my professor to do content validation. So yeah, you can say it’s come in handy.”

~Jordan B. 2015
What are the Requirements to Graduate?

- **Core I**
  - Training in Organizations
  - Personnel Selection
  - Performance Measurement & Rewards

- **Core O**
  - Work Motivation and Attitudes
  - Leadership and Strategic Change
  - Organizational Development

The NYU program offers a balance of I and O courses, and maintains a close association with SIOP, utilizing the scientist/practitioner model for professional preparation.

“Will it be easy? Nope. Worth it? Absolutely. NYU has given me the confidence to master anything I want to accomplish in life!”

-Hetanshi V. 2018
What are the Requirements to Graduate?

• Comprehensive Exams or Thesis
  
  • Comprehensive Exams
    • Tests knowledge in 3 Core areas – Questions are chosen from 30 actual company cases
  
  • Thesis
    • By permission
    • If in good academic standing
    • Work with a research sponsor

"- the practicality and exposure really made it a unique program!"
-Echo M. 2018
Taking Advantage of NYU

• **Classes can be taken at many NYU Schools**
  • Stern School of Business
  • Steinhardt School of Education and Applied Psychology
  • School of Professional Studies
  • NYU Tandon School of Engineering
  • NYU School of Law

• **Career development**
  • Wasserman Career Center
When and Where are Classes Held?

• Monday to Thursdays

• Classes meet once a week
  • Except Statistics, meets twice a week

• Late afternoon or evenings
  • Most classes are 4:55-6:45p.m. or 6:55-8:45p.m.

• Most classes meet in buildings surrounding Washington Square
  • Psychology Building - 6 Washington Place
  • Or in nearby buildings

"Thank you for making the NYU I/O Program best in class and fostering a culture of learning, challenging ourselves, and supporting one another."
-Elizabeth K. 2019
### How Many Semesters Each Year?

<table>
<thead>
<tr>
<th>Semester</th>
<th>Duration</th>
<th>Classes (Total Credits)</th>
<th>Meetings per Week</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Fall semester</strong></td>
<td>Early September to mid-December</td>
<td>Take up to 3 classes (9 credits)</td>
<td>1 meeting per week per class</td>
</tr>
<tr>
<td><strong>Spring semester</strong></td>
<td>Late January to mid-May</td>
<td>Take up to 3 classes (9 credits)</td>
<td>1 meeting per week</td>
</tr>
<tr>
<td><strong>Summer I session</strong></td>
<td>Mid-May through June</td>
<td>Take 1 class (3 credits)</td>
<td>2 meetings per week</td>
</tr>
<tr>
<td><strong>Summer II session</strong></td>
<td>July through mid-August</td>
<td>Take 1 class (3 credits)</td>
<td>2 meetings per week</td>
</tr>
</tbody>
</table>

"Choosing NYU for my IO studies was a decision that I will be grateful for making for the rest of my life. It’s hard to think about articulating “what” exactly I learned in the program, there is a lot and it certainly went outside of the classroom. What I can say with confidence is that the program challenged me to think differently, which is the root of any impactful change."

-Mollie Z. 2017
How Long Will it Take to Finish?

- As little as 2 years
  - For those attending full-time

- Up to 5 years
  - For those working full-time and need to take fewer courses per semester

- Thesis or Comprehensive exam completion usually takes one full year
  - While taking classes or once finished with courses
Student and Alumni Community

- **Organizational Development Association (ODA)**
  - ODA is run like a business for the benefit of the students in the program
  - Networking opportunities with professionals in the field
  - Peer support
  - Networking with other I/O students in New York City
  - Social events

- **Washington Square Management Consulting**
  - A consulting group run by I/O students with actual clients

- **Alumni Advisory Board**
  - Opportunities for real projects with Alums and business clients
  - Recruitment opportunities
  - Local professional presence (METRO)
Where Do Alumni Go When They Graduate?

- Management Consulting
- Strategic HR Positions
- Talent Management
- Executive Coaching
- Learning and Development Specialists
- Training and Organizational Development

“At every stop in my professional career I have either been recommended to the position by someone from my NYU alumni network or I’ve encountered alumni as clients and/or co-workers. I am lucky to work in the field of employee experience management where both the academic and the life lessons I learned at NYU are pressed into service daily.”

-Marcus W. 2012
Where Do Our Graduates Go?

1stdibs.com  
ADP Technology Lab  
AIG  
Allergan  
Alvarez & Marsal  
American Express  
Bank of America  
BBR Partners  
Boston Consulting Group  
BTS Consulting  
Catalyst  
CBS  
Cedar, Inc.  
CSRA  
Cushman & Wakefield  
CVC Capital Partners  
Daggerwing Group  
DCI Consulting Group  
Deloitte Consulting  
Ernst & Young  
Evercore  
Federal Government  
Goldman Sachs  
Google  
Haynes & Co.  
IBM  
JetBlue  
John Snow, Inc  
JP Morgan Chase  
Ketchum  
KPMG  
Kroll  
Lenovo  
Level Scholar  
Lux Research  
Memorial Sloane Kettering  
Mindshare  
Mount Sinai Health System  
Neuroleadership Institute  
New York Presbyterian  
NYU Health & Hospitals  
Objective Solutions International  
Oliver Wyman  
Page Society  
Paxful  
Penquin Random House  
PepsiCo  
PIMCO  
PricewaterhouseCoopers  
Project Renewal  
Prudential  
Publicis  
TikTok  
…and many more!
Career Outlooks for I/O Psychology

According to the Bureau of Labor Statistics:

- I/O Psychology will see an 8.4% increase in employment from 2016-2026
- The annual mean wage for an I/O Psychologist is $109,030

"The NYU I/O program provided an incredible learning environment to hone skills, identify areas of interest, and set myself apart from others in similar programs. I can confidently say the program prepared me for my role in Big 4 management consulting."

-Melvin C. 2018
How Do I Apply?

• Submit your application materials online
  • https://apply.gsas.nyu.edu/apply/

• Questions about the application process
  • Email: gsas.admissions@nyu.edu

• Score requests and reference letters should be sent to NYU admissions
  • Graduate Enrollment Services (GES)
  • NOT to Psychology Department
What is Required for Application?

- B.A. degree or equivalent
- GPA of 3.0
- Not necessary to have been a psychology major
  - BUT must have undergraduate course prerequisites before applying to MA Program
    - Introduction to Psychology
    - Statistics
  - Both with a grade of B or better
- Case study - written and video
- 3 reference letters – preferably at least 1 from academic institution
- Statement of purpose
  - Clear, specific statement of prior achievements and goals for the MA
  - Demonstrate knowledge about specific opportunities at NYU
Tuition and Financial Aid

• See the [NYU Bursar](#) website for the most up to date tuition and fees
• Tuition is per credit, plus fees
• No scholarships, grants, or financial aid available from the department
• Many students work and may get tuition reimbursement from their companies
• Paid teaching assistant positions available
  - Not guaranteed
  - Not for first semester students
• Paid research assistant positions are rare
Application Deadlines

• **Fall Semester**
  • February 15th

• **Spring Semester**
  • October 1\textsuperscript{st}

**Note:** we will not be accepting applications for Spring 2022

• **When will you hear if you were accepted?**
  • Approximately 4-8 weeks after application deadlines

“The I/O Program gave me perspective on the management consulting industry standard and expectations. It prepped me well for entering the workforce as a competitive contender and able consultant.”

- Rica W. 2020
How Will Admission Decisions Be Made?

- Acceptance is based on many factors
  - Official requirements (Case Study, LoR’s, etc.)
  - Scholarly achievements
  - Work/research/professional experience
  - Publications/presentations/honors
  - Statement of purpose
    - Goals expressed
    - Clarity of expression
    - Writing effectiveness

“Challenge yourself and become indispensable to today’s constant changing climate.”

-Amy N. 2016.
How Can I Find Out More?

- Visit our website
  - http://as.nyu.edu/psychology

- Contact Academic Affairs
  - Raquel Borg rlb428@nyu.edu

- Graduate School of Arts and Sciences
  http://gsas.nyu.edu/admissions.html

“The NYU MAIO program was a perfect fit for me due to its practicality on multiple fronts. The option of evening class scheduling paired with its location in downtown Manhattan made it possible to work during the day, which helped two-fold in both maintaining an income while having the opportunity to apply course concepts daily. Smaller class sizes and a flexible curriculum offered me the ability to select courses that truly interested me or to even opt for electives in Stern or the Social Psychology program. Lastly, I appreciated how the program emphasized the application of the concepts taught in class and that these were taught by leading practitioners with real-world experience in the subject matter. I'm grateful for my experiences during the program and still apply much of what I've learned today.”

-Clinton L. 2013
Web Links

NYU I/O Psychology
GSAS Application Resource Center
Admissions Deadlines, Requirements and Guidelines
Bursar – GSAS Tuition and Fees
Online Application
GSAS Student Life
Office of Global Services – International Students
NYU Psychology FAQs
Wasserman Career Center
Financing Graduate Education
SIOP – Society for Industrial and Organizational Psychology
METRO – NY Metropolitan Association of Applied Psychology
Case Study Guidelines