

New York Paid Family Leave

The New York Paid Family Leave Law (NYPFL) entitles eligible employees to take up to 12 weeks of job-protected paid* leave in a 52-week period for the following purposes:

- **Bond** with a newly born, adopted or fostered child
- **Care** for a family member with a serious health condition
- **Active Duty Deployment** – Assist loved ones when a family member is deployed abroad on active military service duty.

*Employees will receive 67% of their average weekly wage, capped at \$971.61.

Incremental/Intermittent Leave – NYPFL may be taken in increments of no less than one day.

Additional Protections

- Employees have a right to return to their same or comparable job upon return from Paid Family Leave.
- Employees are guaranteed continued health insurance while on leave. Employers may require employees continue to pay their health insurance premium contributions.

Please refer to the NYU New York Paid Family Leave Policy and Procedure for additional information:

<https://www.nyu.edu/about/policies-guidelines-compliance/policies-and-guidelines/new-york-paid-family-leave-policy-and-procedure.html>