New York Paid Family Leave

The New York Paid Family Leave Law (NYPFL) entitles eligible employees to take up to 12 weeks of job-protected paid* leave in a 52-week period for the following purposes:

- **Bond** with a newly born, adopted or fostered child
- **Care** for a family member with a serious health condition
- **Active Duty Deployment** – Assist loved ones when a family member is deployed abroad on active military service duty.

*Employees will receive 67% of their average weekly wage, capped at $971.61.

**Incremental/Intermittent Leave** – NYPFL may be taken in increments of no less than one day.

**Additional Protections**
- Employees have a right to return to their same or comparable job upon return from Paid Family Leave.
- Employees are guaranteed continued health insurance while on leave. Employers may require employees continue to pay their health insurance premium contributions.