Arts & Science Leave Agenda
Administrators & Professionals

1. Family Medical Leave Act (FMLA)
   - 12 weeks of unpaid, job-protected leave in a 12-month period
   - FMLA does not provide payment while on leave

2. New York Paid Family Leave Law (NYPFL)
   - 12 weeks of job-protected paid family leave in a 12-month period
   - Employees receive 67% of their average weekly wage, capped at $971.61 in 2021

3. Payment Methods While on Leave
   - Short-term Disability
   - Paid Time Off (Sick, Vacation and Personal)
   - University Paid Parental Bonding Leave (PBL)
   - New York Paid Family Leave (NYPFL)

4. Lincoln Financial
   - NYU’s centralized record-keeper for leaves of absence
   - Determines eligibility for short-term disability, FMLA and NYPFL

5. Action Items
   - Immediately contact Lincoln Financial to open a claim
   - Benefits Enrollment Form (if applicable)
   - Parental Bonding Leave Application (if applicable)
   - Fitness for Duty Certification