Arts & Science Leave Agenda
Clerical and Technical Staff

1. **Family Medical Leave Act (FMLA)**
   - 12 weeks of unpaid, job-protected leave in a 12 month period
   - FMLA does not provide payment while on leave

2. **New York Paid Family Leave (NYPFL)**
   - 10 weeks of job-protected paid family leave in a 52-week period
   - Effective 01/01/20, provides 60% of employee’s average weekly wage, capped at $840.70

3. **Payment Methods While on Leave**
   - Short-term Disability
   - Paid Time Off (Sick, Vacation)
   - University Paid Bonding Leave (PBL)
   - New York Paid Family Leave (NYPFL)

4. **Lincoln Financial (Formerly Liberty Mutual)**
   - NYU’s centralized record-keeper for leaves of absence
   - Determines eligibility for short-term disability, FMLA and NYPFL

5. **Action Items**
   - Immediately contact Lincoln Financial to open a claim
   - Benefits Enrollment Form (if applicable)
   - Parental Bonding Leave Application (if applicable)
   - Fitness for Duty Certification